

Pagosa Peak Open School Board of Directors
Special Board Meeting Minutes
Friday, August 24th, 2018, 5:00pm
7 Parelli Way, Pagosa Springs, Colorado

I. Call to Order- 6:03 pm

1) **Present:**

Board Present: Ursala Hudson, Board President; Clay Buchner, Board Vice President; Ashley Wilson, Board Secretary; Bill Hudson (leaves at 6:40), Mark Weiler board members

Staff: Chenni Hammon - Business Manager, James Lewicki - School Director

Press: Chris Manera

Community: Linda Reed, Archuleta County Schools Superintendent, Bruce Dryburgh, Archuleta County School Board

II. Consent Agenda

1) **Approval of meeting agenda**

- i. Clay moved to approve the agenda with an amendment to change the employment contracts by removing Niki Helmberger. Bill 2nd. Motion passed unanimously

2) **Approval of meeting minutes:**

- i. Mark moved to approve the meeting minutes, Ursala 2nd. Motion passed unanimously

III. Public Comment (Limited to 5 minutes each)

- 1) Bruce Dryburgh - Thank you for the invite

IV. Board Business

1) Mill Levy Override Ballot Language -

- i. James proposal - PPOS will match salary schedule of the district - offer free full day kindergarten, remaining funds allocated to security
- ii. Mark motions to approve priorities and language, Clay 2nds
 1. Discussion
 - a. Bruce Dryburgh question - have gone through math to see if the budget fits that?
 - b. Linda - amount is contingent on enrollment
 - c. \$83,362 dollars from Linda (90 students about 84,000)
 - d. District language is attract and retain high quality students
 - e. Chenni - What if states enacts full day kindergarten? but we have committed guaranteed funds. Possible language to have PPOS - *supplement* full day kindergarten
 - f. One suggestion from Linda Reed: Will reflect the same priorities identified by the ASD
 - g. James: can we access 10% of the school districts full time resource officer to meet that requirement. Contract would be with local law enforcement

- h. Clay: to go over what James sent out - 1. Recruit and Retain Teachers - Match teacher salary schedule of the District 2. Free Full Day Kindergarten - Offer Free Full Day Kindergarten as our colleagues do in the District. 3. Support School Security and Programming - Remainder of funds after #1 and #2
 - i. Increase staff salary, supplement kindergarten, and enhancing school security
 - j. Insights from polling - Linda Reed shared vast majority are older and retired, they do not want to see "frivolous spending"
 - k. Provide funding for PPOS to increase staff salary, supplement kindergarten and enhance school security
 - l. Mark amends his motion to approve the language for the ballot to say "Provide funding for PPOS to increase staff salary, supplement kindergarten and enhance school security", Bill 2nds. Motion passed unanimously
 - i. we will re-meet if the language has to change and will re-vote
 - ii. Discuss how to support the ballot
- 2) Approval of Employment Contracts -
- i. Gina Winther -
 - ii. Gloria Bissmeyer -
 - iii. Jadi Roberts -
 - iv. Jen Banks -
 - v. Nikki Helmberger (not being revived today, amended agenda)
 - 1. Bill moves to approve contracts, Mark 2nds
 - a. would like to see job description with more detail by next board meeting
 - b. Chenni has concerns that we will not be able to sustain those position because our current enrollment data is at the minimum.
 - c. contracts are just this year - if we lose kids we will not have the funds for this year and existing staff will have to take priority and we may lose staff
 - d. Motion passed unanimously
 - e.
- 3) Grievance Policy
- i. Grievance Policy Review (from last meeting)
 - ii. It has been revised with points and more clear steps:
 - iii. Mark moves to adopt the new policy, Clay 2nd - Motion passed unanimously
- 4) Surveys staff and parent
- i. Ashley moves to adopt and send out Mark 2nd, Motion passed unanimously
- 5) Discipline Policy
- i. adds more detail from existing policy with regards to restorative justice

- ii. Ursala moves to approve revised policy, Clay 2nds. Motion passed unanimously

V. Topics for Next Board Meeting/Next Steps

- 1) Topics for next regular board meeting: were set at last meeting.
- 2) **Meeting debrief:**
 - i. James provide job descriptions
 - ii. Discussion about next board meeting date and rural philanthropy days. Keeping the date the same.

VI. Adjournment: 6:49