

Pagosa Peak Open School Board of Directors
Special Board Meeting
Board Agenda
Monday, April 2, 2018, 12:00pm
7 Parelli Way, Pagosa Springs, Colorado

- I.** Call to Order Ursala Hudson-Board President, Clayton Buchner – Vice President (joined at 12:07), Ashley Wilson – Board Secretary, Kim Lund-Board Treasurer, Bill Hudson-Board Member, Mark Weiler- Board Member

Lewicki-School Director and Chris Manara-Pagosa Sun

- II.** Approval of meeting agenda
Bill moves, Mark 2nd – All in favor, no opposed- motion passes.

III. Discussion Items

- a. 1) Review of 2018-2019 Staffing Schedule & Budget drafts

James and Finance committee presented items including drafts of a salary schedule as well as staff ratio numbers. 17 – 1 ratio of students to instructional staff. PPOS educational model is based on small class sizes so ratio consideration is vital.

Mark discussed compensation models in public vs private sector. Want to have the very best educators in order to provide the best education possible. Thinks increases should be at the end of the year in a bonus structure. This would be a merit pay schedule based on performance. Hesitation from other board members due to what type of performance this would be tied to.

Discussion about taking budget priorities to SAC – Primary question about 17-1 ratio, what are the priorities for class size. Priorities need to be very clear – we will not make changes to the ratio due to budget.

IV. Action Items

- a. Executive session To discuss School Director contract negotiations, pursuant to CRS24-6-402(4)(e) for determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators.

Discussion about need for executive session. Mark moves for board to go into executive session, Ashley 2nd – all for, none opposed. Motion passes.

Entered into Executive session at 12:50pm

Executive session ends/public meeting continued at 1:46

b. Approval of School Director Contract Renewal

- Clay motions to table contract approval/disapproval and vote. Move Vote to Thursday April 5th @noon. Mark 2nd

Discussion: Making clear what the next steps are; board member committee will meet with James to make adjustments.

All in favor, no opposed; motion passes

- Bill Moves to meet with James, Clay 2nd – all in favor, no opposed; motion passes

V. Adjournment

Meeting Adjourned at 1:50pm